





Never confuse what you sell with what people are buying

People don't buy "technology."

They tolerate it.

They pay for an act of time travel: spend now for gain later

What is "later" worth vs. "now"?

Well, that depends.



Post-GFC capital glut propelled technology adoption

We show that the decrease in the relative price of investment goods, often attributed to advances in information technology and the computer age, induced firms to shift away from labor and toward capital.

The lower price of investment goods explains roughly half of the observed decline in the labor share, even when we allow for other mechanisms influencing factor shares such as increasing profits, capital-augmenting technology growth, and the changing skill composition of the labor force.

The Global Decline of the Labor Share Loukas Karabarbounis and Brent Neiman NBER Working Paper No. 19136 June 2013, Revised October 2013 JEL No. E21,E22,E25

ABSTRACT

The stability of the labor share of income is a key foundation in macroeconomic models. We document, however, that the global labor share has significantly declined since the early 1980s, with the decline occurring within the large majority of countries and industries. We show that the decrease in the relative price of investment goods, often attributed to advances in information technology and the computer age, induced firms to shift away from labor and toward capital. The lower price of investment goods explains roughly half of the observed decline in the labor share, even when we allow for other mechanisms influencing factor shares such as increasing profits, capital-augmenting technology growth, and the changing skill composition of the labor force. We highlight the implications of this explanation for welfare and macroeconomic dynamics.

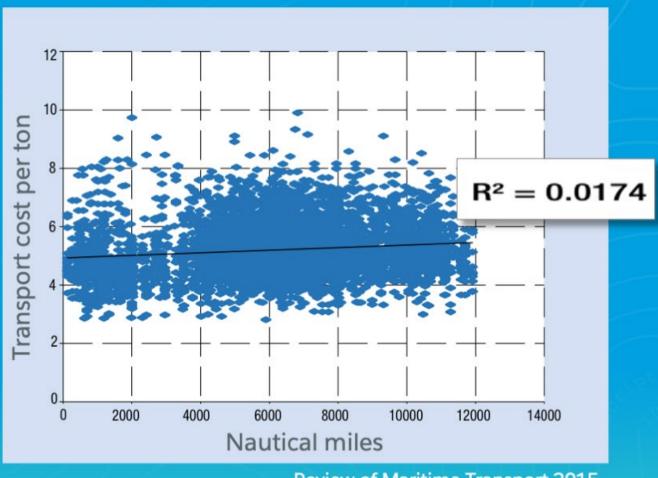
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The Global Decline of the Labor Share, 2013 Loukas Karabarbounis and Brent Neiman

Technology propelled economics from regional to global

Figure 3.3 illustrates that the geographical maritime distance only has a small statistical correlation with freight costs. More than the geographical distance, it may be rather the economical distance, as for example captured by shipping connectivity and a country's position within global shipping networks, that emerges as the relevant factor for international transport costs.

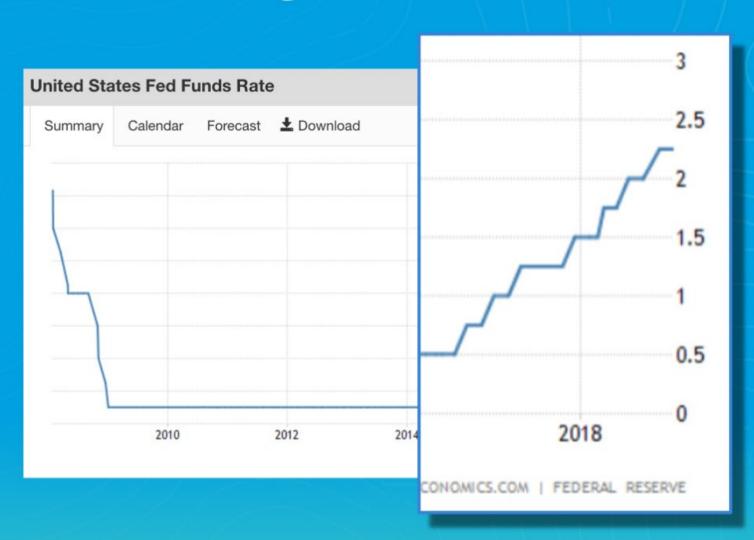


Review of Maritime Transport 2015 United Nations Conference on Trade and Development unctad.org/en/PublicationChapters/rmt2015ch3_en.pdf

We thought cost of capital was returning to normal...in 2018

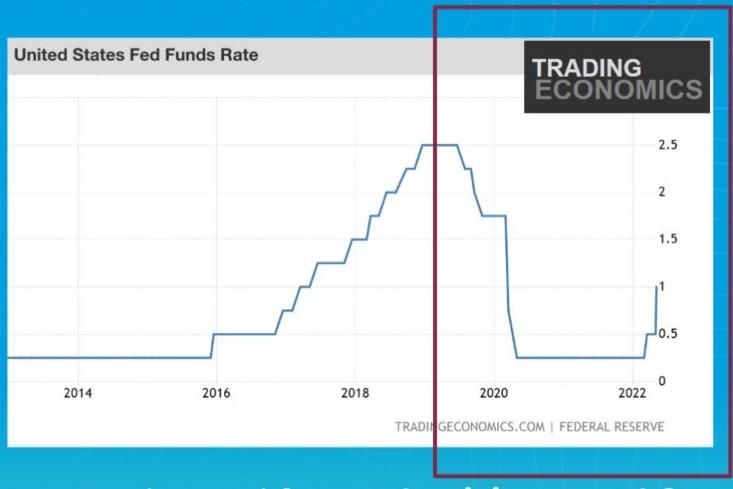
"We're at the end of a cycle, where we have to move from focus on capital return towards productivity."

- Steen Jakobsen, chief investment officer, Saxo Bank



It didn't happen then – but is it happening now?

"Unit labor costs increased over the past four quarters by 7.2%, the biggest gain since the third quarter of 1982." (BLS 5 May 2022)



Rising capital cost + rising wages → demand for **productivity growth**?

Does anyone here remember how we did this in 1990?



"War-induced commodity price increases and broadening price pressures have led to 2022 inflation projections of 5.7 percent in advanced economies and 8.7 percent in emerging market and developing economies."

> International Monetary Fund World Economic Outlook April 2022



"The current concatenation of problems...may be the most serious [global economic] crisis of them all, not least because central banks can't print wheat and gasoline."



foreignpolicy.com

Why This Global Economic Crisis is Different

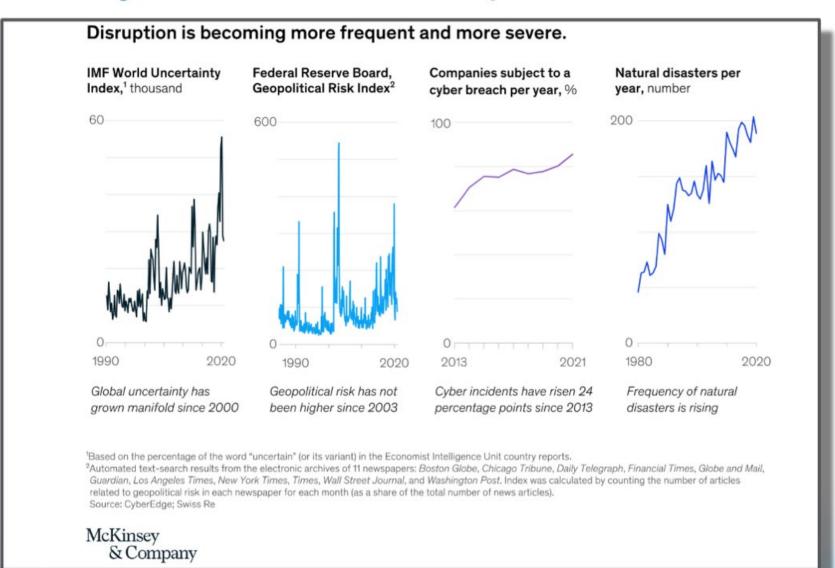
This is the first time since World War II that there may be no cooperative way out.

11:50 AM - Jun 21, 2022 - Twitter Web App



The past two years were a warmup act

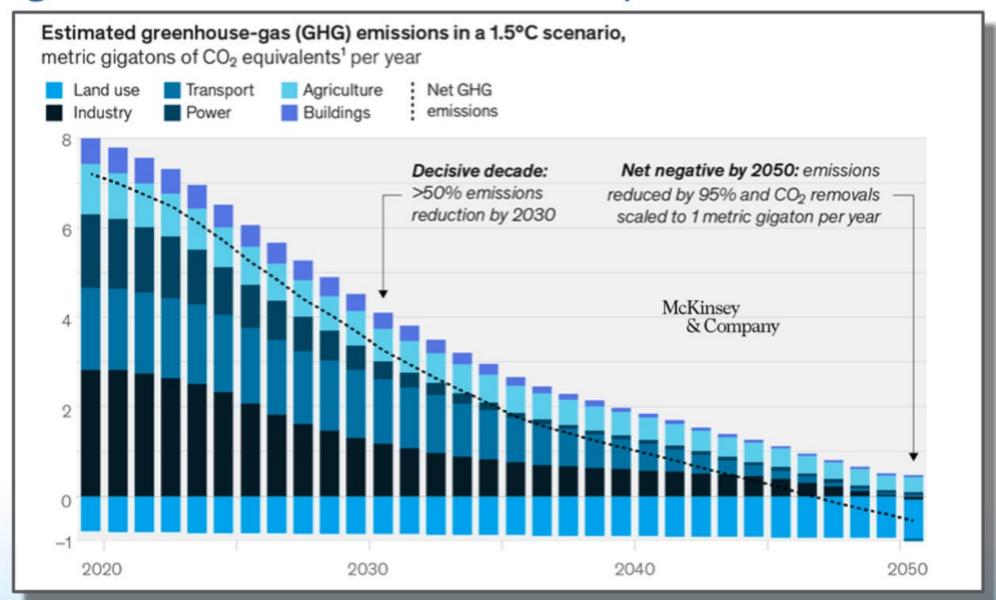






No segment or sector can be a mere spectator





The cadence of innovation must accelerate

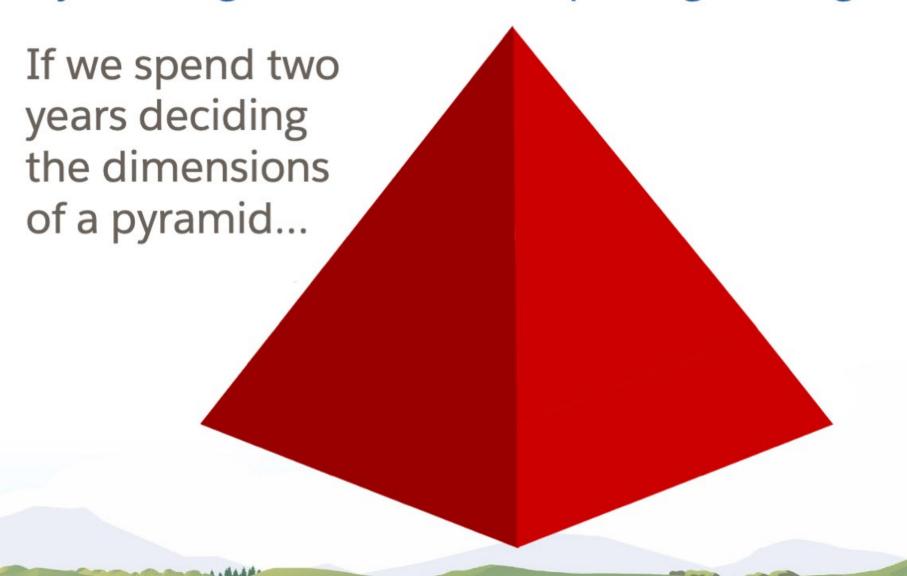


Organizations with world-class digital capabilities release and refresh digital applications much faster than competitors.

| | Traditional | Leading | World-class | Why it matters |
|----------------|---------------------|-------------------|----------------------|---|
| Time to market | 1–2 years | 2–6 months | 8–12 weeks | To compete for consumers on the basis of new tech functionality |
| Release | 1–4 per year | 1-4 per month | 10–50 per day | To test and refine the customer experience |

McKinsey & Company



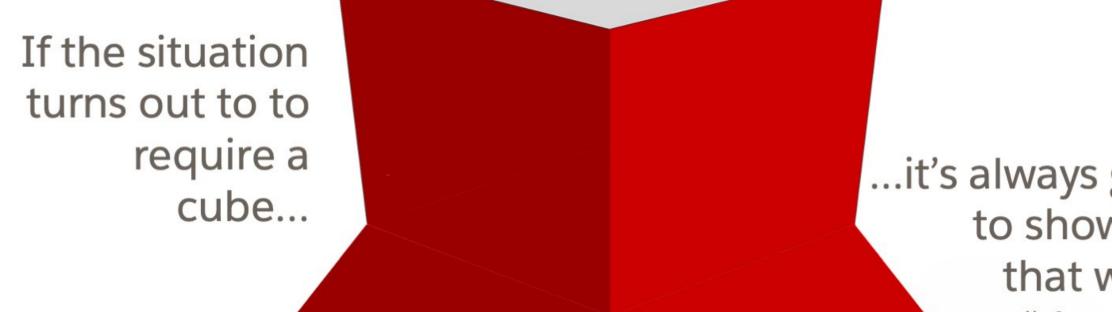




If we spend two years deciding the dimensions of a pyramid...

...it gets awkward to change our minds as soon as we've barely started

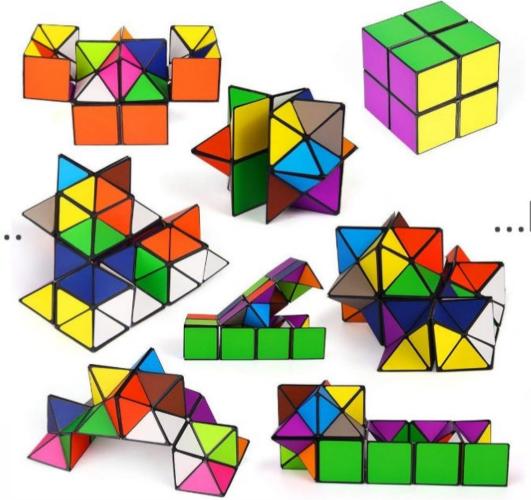




...it's always going to show that that wasn't "the plan"



Anticipating foreseeable change...



...leads to design for recomposability

Metaverse is an environment, not any one technology





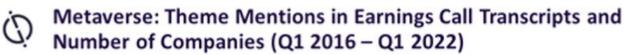
"% of respondents...would be excited to engage in a digital experience with favorite brands. Over % of people who attend virtual lifestyle & luxury events report positive shift in brand perception. We are only at the beginning of the metaverse..."

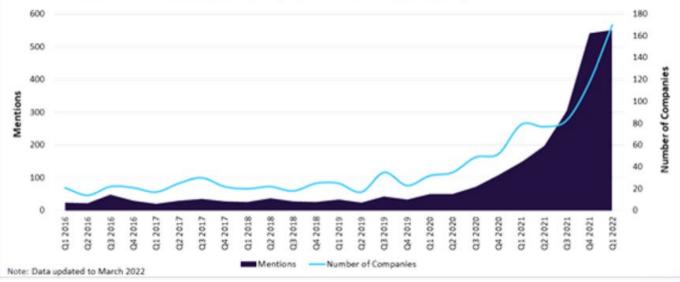


mckinsey.com

Probing reality and myth in the metaverse

Despite some skepticism, our recent insights show that Americans of all ages are ready to embrace the metaverse.





Source: Global Data Filing Analytics Database; Disruptor Intelligence Center





Metaverse is an environment, not any one technology



Of the Gartner "Top Technology Trends for 2022," is there even one of these that is not a crucial enabler for a metaverse?

Something that does for the walled gardens of VR and AR what the Web did for the walled gardens of CompuServe and AOL?

Something that represents and facilitates our health, wealth, education, recreation, livelihood, and other institutions and processes?



Metaverse/"Web3" are a new stage of shared space



Pre-Web - Internet of addresses:

You had to know where something was to request it

"World Wide Web" - Internet of searchable pages:

You could discover, consume, and link it

"Web 2.0" - Internet of interactive content:

You could engage, respond, and extend it – but payments and other transactions required separate legacy systems

"Web3" - Internet of ownership and trust:

Distributed ledgers enable shared-truth capabilities; virtual and augmented realities become **interoperable** and mutually **discoverable** spaces, rather than separate "walled gardens"



Data fabrics?

The Zettabyte* Era is a period of human and computer science history that started in the mid-2010s. It is estimated that in 2012, upwards of 1 zettabyte of data existed in the world; in 2020, more than 40 zettabytes.

- en.wikipedia.org/wiki/Zettabyte_Era

*10²¹ bytes





Data fabrics: because knowing is harder than "thinking"

"Data quality matters. The team used an off-the-shelf algorithm to do image segmentation and object detection, but to get the AI to classify those objects it had to develop a bespoke dataset: millions of images of things that float in the sea, from buoys to boats to crab pots, taken in all kinds of weather and lighting conditions, to train it."

NEWSLETTERS • EYE ON A.I.

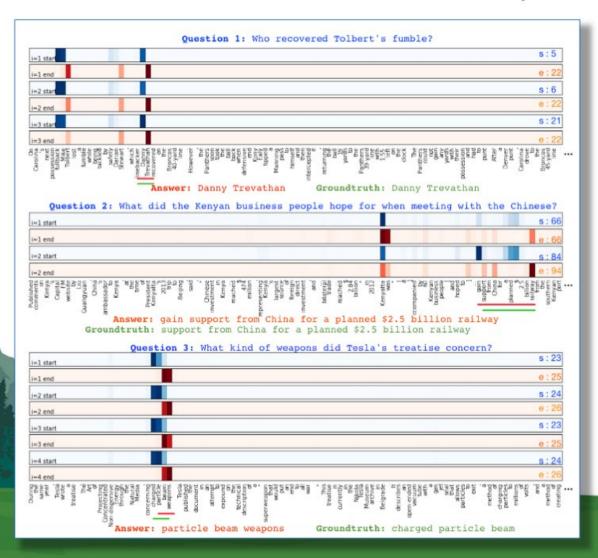
What an autonomous ship named Mayflower can teach us about building better A.I.





When people won't read, the machine now can. And will.

Salesforce Research leads worldwide performance on Dynamic Coattention Networks



A SQuAD-like question answering example:

In 2004, Obama received national attention during his campaign to represent Illinois in the U.S. Senate with his victory in the March Democratic Party primary, his keynote address at the Democratic National Convention in July, and his election to the Senate in November.

"When was Obama's keynote address?"

July

"Where was the keynote address?"

Democratic National Convention



When people just don't see, the machine now can. And will.

Salesforce AI helps brands track images on social media

Posted Aug 8, 2017 by Ron Miller (@ron_miller)



Brands have long been able to search for company mentions on social media, but they've lacked the ability to search for pictures of their logos or products in an easy way. That's where Salesforce's latest Einstein artificial intelligence feature comes into play.

Today the company introduced Einstein Vision for Social Studio, which provides a way for marketers to search for pictures related to their brands on social media in the same way they search for other mentions. The product takes advantage of a couple of Einstein artificial intelligence algorithms including Einstein Image Classification for image recognition. It uses visual search, brand detection and product identification. It also makes use of Einstein Object Detection to recognize objects within images including the type and quantity of object.

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It also makes use of Einstein Object Detection to recognize objects within images including the type and quantity of object.



All the calculus in the world can't optimize based on garbage

Harvard ANALYTICS Business A Refresher on Statistical Significance

by Amy Gallo

FEBRUARY 16, 2010



you want to know if your findings are
"significant." But business relevance (i.e.,
practical significance) isn't always the same
thing as confidence that a result isn't due purely
to chance (i.e., statistical significance). This is
an important
distinction; unfortunately, statistical
significance is often misunderstood and
misused in organizations today. And yet
because more and more companies are relying
on data to make critical business decisions, it's
an essential concept for managers to

When you run an experiment or analyze data.

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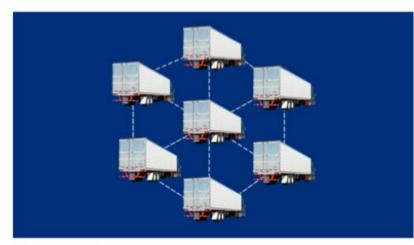
Data = "a thing given": connection protection → action



How Walmart Canada Uses Blockchain to Solve Supply-Chain Challenges

by Kate Vitasek, John Bayliss, Loudon Owen, and Neeraj Srivastava

January 05, 2022



HBR Staff/ryasick/Getty Images

Harvard Business Review

PaymentsJournal

"After two years of exhaustive testing, the system went live across the Walmart Canada logistics network and delivered immediate benefits by reducing the amount of disputed invoices from 70% to 1%."

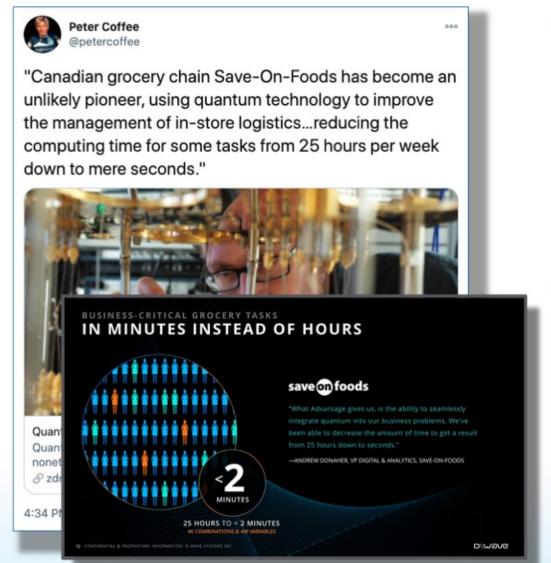
Distributed ledgers give us resilient, distributed peer-to-peer systems and ability to interact with peers in a trustless, auditable manner.

Smart contracts allow us to automate complex multi-step processes. We get to automate time-consuming workflows in new ways, achieving cryptographic verifiability, as well as significant cost and time savings in the process.

www.icertis.com/blog/blockchain-smartcontracts-will-change-contract-management-2018/

Quantum models are already informing new strategies





"Save-On-Foods approached D-Wave with a logistics problem that classical computers were incapable of solving. Within two months, the concept had translated into a hybrid quantum algorithm that was running in one of the supermarket stores, reducing the computing time for some tasks from 25 hours per week down to mere seconds.

"We now have the capability to run tests and simulations by adjusting variables and see the results, so we can optimize performance, which simply isn't feasible using traditional methods,' a Save-On-Foods spokesperson tells ZDNet."

www.zdnet.com/article/quantum-computers-are-comingget-ready-for-them-to-change-everything/

Quantum delivery? Pending





"Companies with quantum processors have increased the power of their hardware dramatically over the past several years, from just a handful of qubits to over a hundred in the case of IBM, which expects to deliver a 4,158-qubit system by 2025."



| Who could create value with quantum computing? | | |
|--|---------------------------------------|-----------|
| Distribution of quantum-computing use cases, 2019, % | Estimated value at stake ¹ | |
| Near term | Medium term | Long term |
| 28 Finance 16 Global energy and materials | | |
| 11 Advanced industries | | |
| 9 Pharmaceuticals and medical products | | |
| 9 Telecom, media, and technology | | |
| Public/social sector, professional services | | |
| 6 Healthcare systems, services | | |
| 6 Travel, transport, and logistics | | |
| 4. Insurance | | |
| 3 Consumer goods | | |

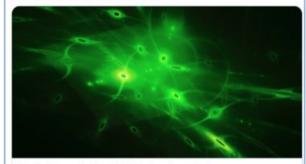
PQC (post-quantum crypto) is already a thing





Replying to @petercoffee

"If adequate implementation of PQC has not taken place by the time capable quantum computers are developed, it may become impossible to ensure secure authentication and communication privacy without major, disruptive changes to our infrastructure"



Securing Communications in the Quantum Computing Age

Quantum computers are expected to revolutionize computing. But hackers may be able to use them to crack the encryption system that protects all digital ... \mathscr{S} rand.org

10:14 PM - Apr 13, 2020 - Twitter Web App



Replying to @petercoffee

"Quantum computers...threaten to render modern encryption methods useless... Last week NIST short-listed fifteen [post-quantum crypto] contenders: five use lattice approaches that have no known quantum solution" (via @micki59806)

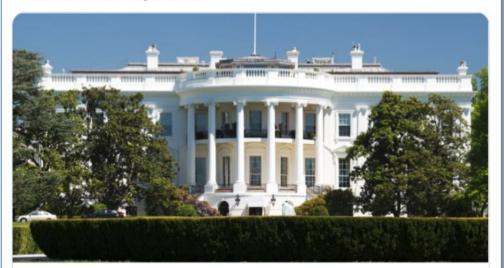


The quest for quantum-proof encryption just made a leap forward Quantum computers could make encryption a thing of the past, but 15 contenders are trying to prove they have what it takes to safeguard your data. & technologyreview.com

7:23 AM · Aug 10, 2020 · Twitter Web App



"The White House wants the US to migrate cryptographic systems to ones that are resistant to a 'cryptanalytically'-relevant quantum computer (CRQC), with the aim of 'mitigating as much of the quantum risk as is feasible' by 2035."



zdnet.com

White House: Quantum computers could crack encryption, so here's what we n... Whoever wins the quantum computing race could undermine national security systems and the nation.

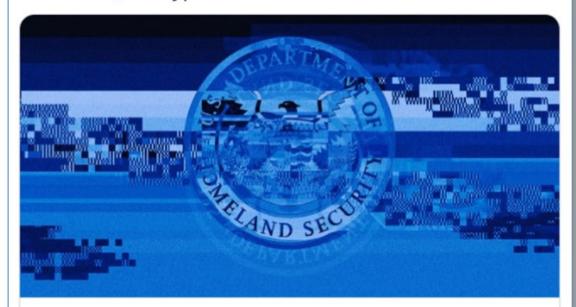
9:17 AM · May 6, 2022 · Twitter Web App

PQC (post-quantum crypto) is already a thing





Hack now, decrypt later?



technologyreview.com

The US is worried that hackers are stealing data today so quantum computers ...

The US government is starting a generation-long battle against the threat nextgeneration computers pose to encryption.

9:07 PM · Jun 19, 2022 · SocialFlow

"Transitioning to new cryptography is a notoriously tricky and lengthy task, and one it's easy to ignore until it's too late. It can be difficult to get for-profit organizations to spend on an abstract future threat years before that threat becomes reality."

Patrick Howell O'Neill
 Cybersecurity Senior Editor
 Technology Review

"If organizations aren't thinking about the transition now, and then they become overwhelmed by the time the NIST process has been completed and the sense of urgency is there, it increases the risk of accidental incidents... Rushing any such transition is never a good idea."

> - Tim Maurer Director for Technology and Democracy National Security Council

This all requires game theory, not "debugging"

Game theory is "the study of mathematical models of conflict and cooperation between intelligent rational decision-makers."

- Incomplete information
- Active opponents





Machine intelligence assists new kinds of navigation



"Game-tree complexity describes the size of the space of possible game paths. Go, an extremely complex game, has a complexity of 170. Our sailing problem has a game-tree complexity of nearly 2900."

"Our team used deep reinforcement learning to teach the AI bot how to become a professional sailor. Ultimately, there were a thousand bots running in parallel, learning from each other."

36[™] AMERICA'S CUP

"The turning point came about eight weeks later: the bot started beating the sailors in the simulator. Soon, the sailors were learning maneuvers from the bot."



It's not nice to be called "artificial"; risky to claim "intelligence"

Automate (and autonomate) - delegate low-value, high-attention tasks to machines Predict - use machine learning and pattern recognition to anticipate rather than react Plan - lay out a sequence of tasks in ways that maximize results at minimum cost Recognize - minimize false positives & negatives in diagnosis and troubleshooting Optimize - explore every corner of feasible regions without preconception bias Protect - detect and address the errors and oversights that put data and processes at risk Rationalize - streamline and simplify processes Iterate - continually review and refine operations based on new data and analysis Actuate - focus sensory input through customer-experience lenses: differentiate & delight Trust - elevate from black-box mystery to informative explanation of results Enlighten - don't replace people; rather, augment them and empower them

The "A" in "AI" must stand for "appropriate" (and "augmented")

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From "IT application" to customer conversation



AXA Business Insurance integrated Salesforce with communications and policy management: advisors can see at a glance who is calling, every policy they own, recent interactions, and feedback scores.

"Customers no longer have to repeat themselves. If they've had a negative experience, advisors can understand that and try to change their perception." - Darrell Sansom, Chief Customer & Innovation Officer

A "may need" dashboard enables advisors to highlight products that might interest customers – based on business type and associated risks.









GEORGE GILDER

12.01.1996 12:00 PM

The Gilder Paradigm

A new paradigm is emerging: it will transform the industry and the economy just as sharply as Moore's Law, when it caused the mainframe market to plunge from 100 percent to less than 1 percent of computer sales between 1977 and 1987. Since 1992, I have been developing this theory and showing the journey toward [...]

"Every economic era is based on a **key abundance** and a **key scarcity**."

- George Gilder, 1996

"If you're doing things that

- conserve what's now abundant...
- fail to notice what's gotten scarce...
- help people cope with a scarcity that no longer exists...

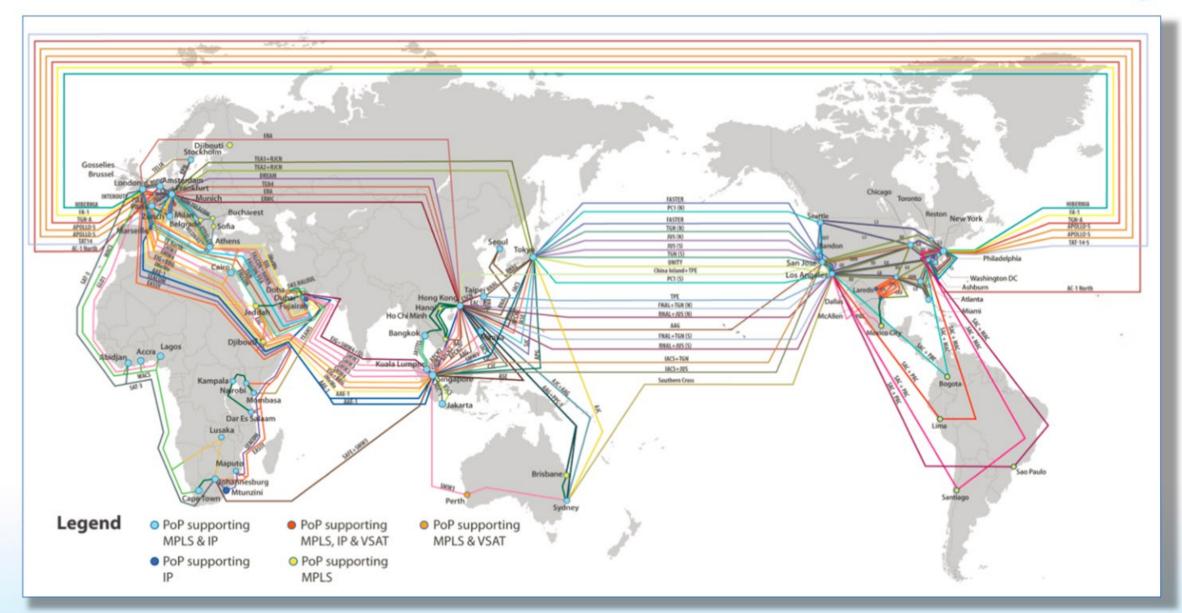
...you're designing for a past era.

Don't expect compliments."

- Me, now

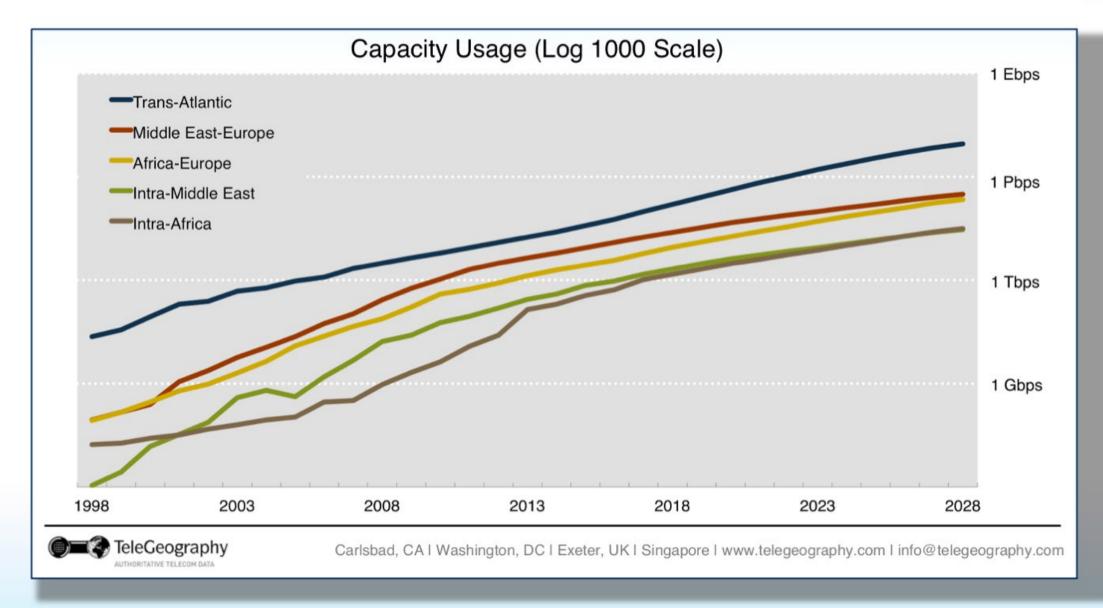
Abundant connection is a "future that's now"





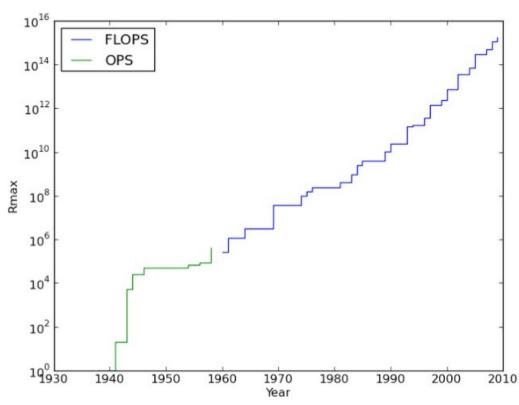
Abundant connection can enable floods of data





Abundant computation can refine data → understanding





Note: these are *logarithmic* vertical scales: a straight line represents exponential growth. Showing aggregate compute power on a linear scale makes it look as if we started building them in 2005...

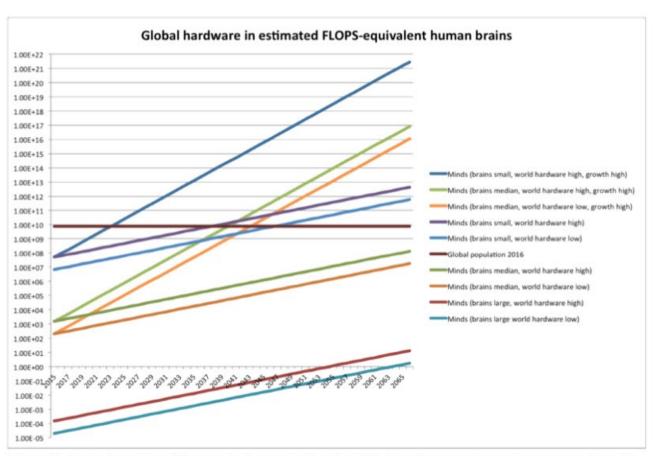
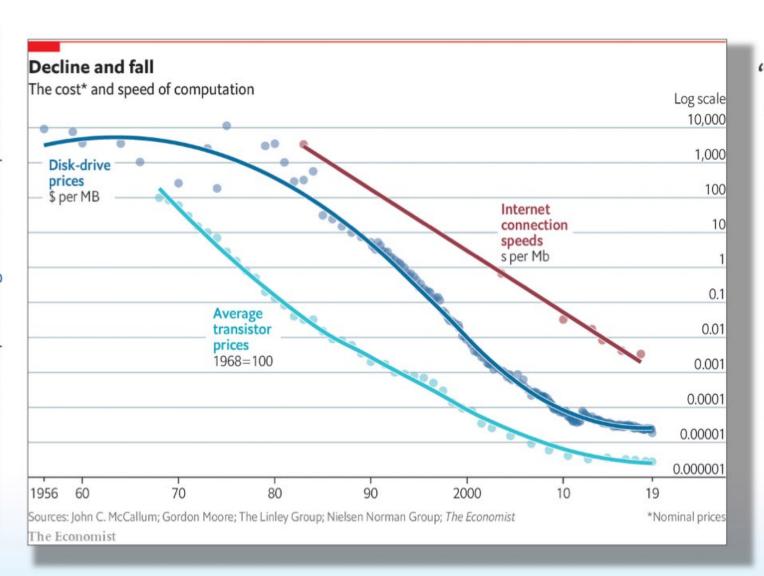


Figure: Projected number of human brains equivalent to global hardware under various assumptions. For brains, 'small' = 3×10^{13} , 'median' = 10^{18} , 'large' = 10^{25} . For 'world hardware', 'high' = 2×10^{20} , 'low' = 1.5×10^{21} . 'Growth' is growth in computing hardware, the unlabeled default used in most projections is 25% per annum (our estimate above), 'high' = 86% per annum (the apparent growth rate in ASIC hardware in around 2007).

Abundant capacity can make understanding affordable





"The price of computation today is roughly one hundred-millionth what it was in the 1970s, when the first microprocessors became commercially available...between 1950 and 2010 the amount of number-crunching possible with a kilowatt-hour of energy grew roughly a hundred-billion-fold."

- The Economist, September 2019

Processes (and perspectives) create experiences



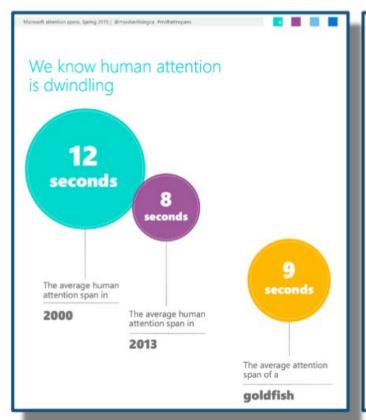
Customer onboarding is known for paper-intensive processes: the 100-page physical document with sticky notes indicating where to sign.

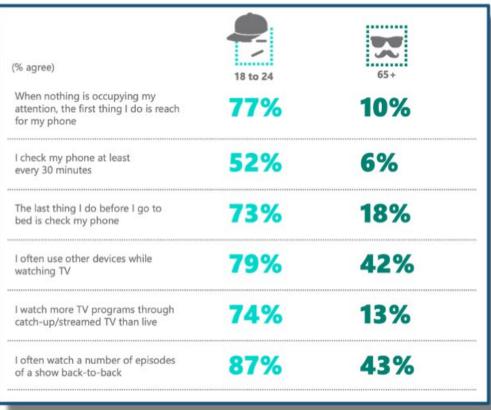
Royal Bank of Canada Wealth Management used low-code automation, comprehensive data integration, and strong encryption for data security to reframe case management as a client-centered onboarding experience – reducing onboarding time from weeks, to a new average of 24 minutes.





What's becoming scarce? Access to human attention

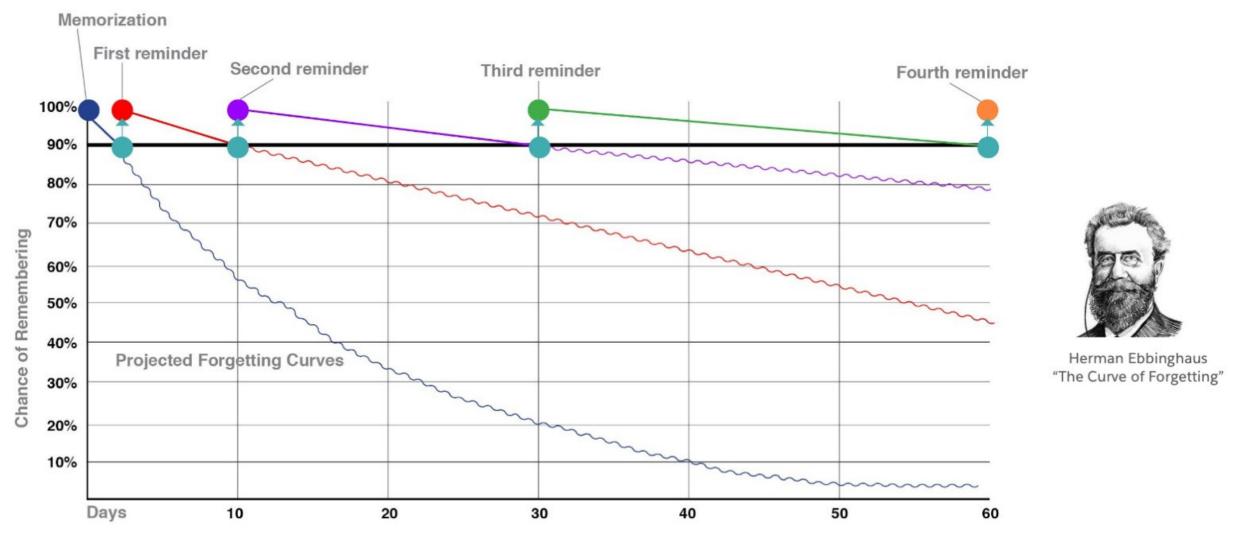




19% of online viewers defect in the first 10 seconds.

"The thrill of finding something new often makes connected consumers jump off one experience into another. The 'feel good' neurotransmitter, dopamine, is released when consumers are doing something they find rewarding."

If they do pay attention...what about human data capacity?



knowledgeplus.nejm.org/blog/spaced-repetition-the-most-effective-way-to-learn/

Some things are getting people's attention



The past year has underlined the impact of our behaviour on the environment. Consumers are making more environmentally conscious decisions, yet we have reached a point where they are no longer wooed by ethical, sustainable and responsible business practices, they have come to expect them.

Deloitte.

October 2021



Two things are getting people's attention



The past year has underlined the impact of our behaviour on the environment. Consumers are making more environmentally conscious decisions, yet we have reached a point where they are no longer wooed by ethical, sustainable and responsible business practices, they have come to expect them.

41% of returned workers say the stress they experience has worsened. A lot is at stake. Untreated mental illness may cost companies up to \$300 billion annually, largely due to impacts on productivity, absenteeism, and increases in medical and disability expenses, according to the National Alliance on Mental Illness.



Manufacturing Business Technology May 2022

October 2021

Attacking complex problems → ignoring irrelevance



Intelligence "genuinely ignores most of what it knows, and operates with a well-chosen portion of its knowledge at any moment. Well-chosen, but not chosen by exhaustive consideration.

"How, though, can you design a system that reliably ignores what it ought to ignore under a wide variety of different circumstances in a complex action environment?"

- Daniel Dennett





Technology intelligence is mostly about our interactions



To help people be ready for the digital workplace of the future, leaders must help people develop digital skills in four key areas that enable people to collaborate more effectively as work continues to be done in a hybrid model.

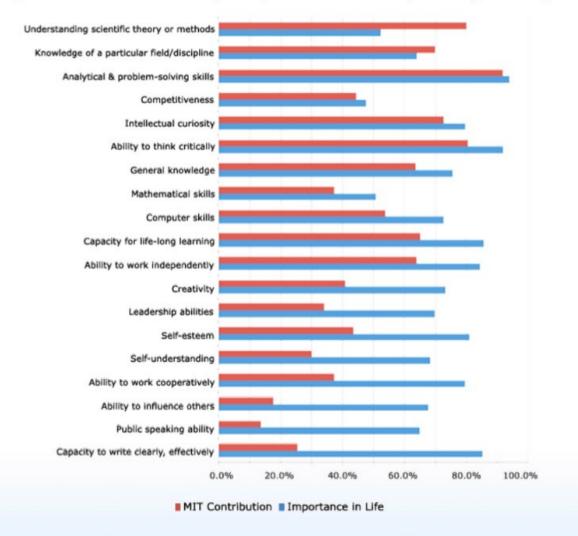
The first is building effective **collaboration intelligence** for context-specific interactions or utilizing visual collaboration, tooling and meetings so people can innovate together. The second is **context intelligence** to enable people to work effectively with content to reduce content duplication and support synchronous and asynchronous content creation – skills that enable people to become more data literate.

Data intelligence will help people be able to locate, combine, intersect, visualize and analyze data to make better decisions. The fourth area is **process intelligence** skills that enable people to do tracking and automate planning, resourcing and approval workflows.

www.techrepublic.com/article/digital-workplace-human-centric/

Extending the scope of learning

Figure 2: 19 Abilities Listed in Descending Order of MIT's Contribution Meeting Current Importance in Life





https://wac.colostate.edu/docs/atd/assessment/perelman.pdf

"Technology" is a behavior

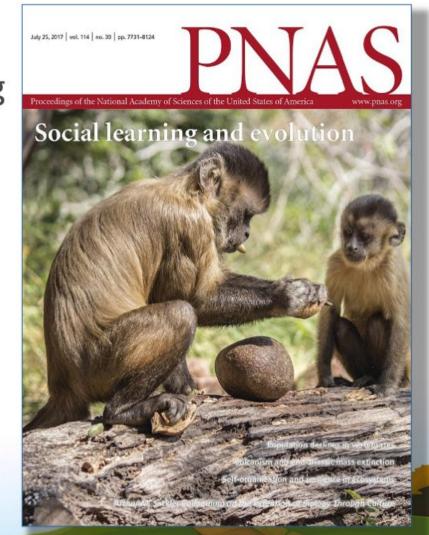


An "ology" is a discipline, not an artifact.

The word "technology" comes from roots meaning "means of gain" and "expression of thought."

Our technology is not the objects that we make, or the tools with which we make them, but the knowledge that we find ways to express—and to share—about transforming the natural world to create human value.

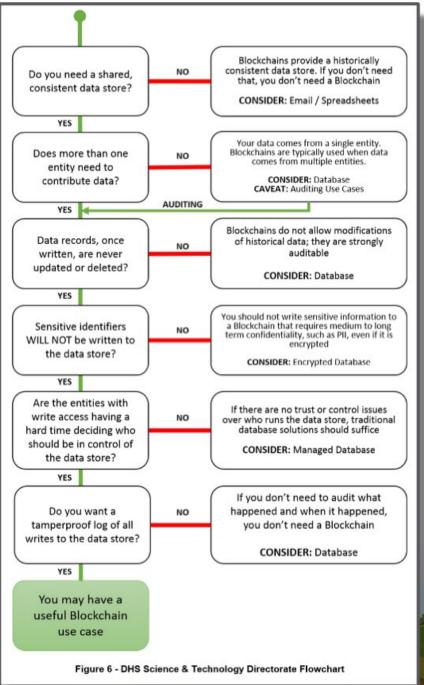
Making stuff, or doing stuff, is only an outcome, however important that might be: it's what a culture's "technology" enables.



diginomica.com/technology-embodied

How can I use [Shiny Object]? That is *not* the right question

An actual **business case** and the right **technology setting** for using the thing that's getting everyone excited are **usually** *not* **present**.







An opinion of NFTs is like an opinion of glass bottles



It's a container. Making it has costs. What it holds is usually most of its value.

In the 14th century, master glassmakers on the island of Murano in Italy made the most prized glass in Europe. France and Germany tried to bribe the master glassmakers to leave.

To keep the glassmakers in Venice, they were given higher social status and could marry their daughters into nobility. No other tradesmen were granted this honor.

In the 1820s, American manufacturers devised a method using a mold and a plunger that could make a glass bottle in seconds.

www.bottlestore.com/blog/wp-content/uploads/2016/03/ the-remarkable-history-of-glass.jpg



- Content-preserving
- Non-contaminating
- Cheaper and less energy-intensive to make...tomorrow



Let's make Web3 an "act of technology"





NFT? WTF? ("What's this for?")

"The story of technology is the story of developing and then obliterating scarcity...

We should celebrate the inclusivity of tech rather than indulging in weird ceremonies to create scarce luxuries"

- Vlad Savov, 2016



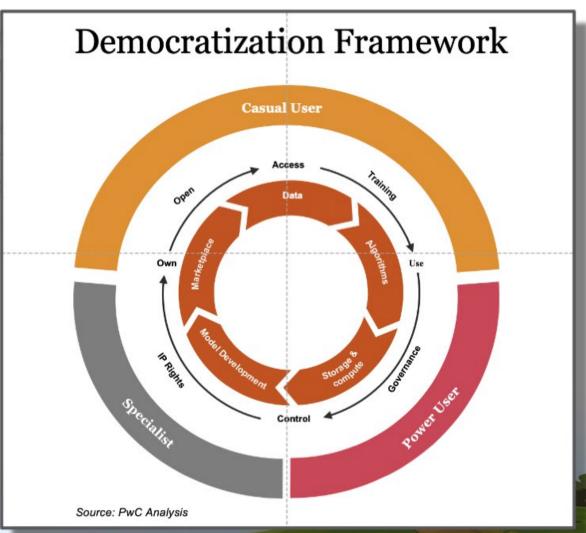
Let's make Web3 an "act of technology"





"The story of techn story of developing obliterating We should celebr inclusivity of tech indulging in weird create scarce lux

If its only intention and effect is the creation of a new, entirely artificial scarcity, does it even qualify as a technology?



If you want to have inflation on your side



Peter Coffee @petercoffee · May 3

"Whatever abilities you have can't be taken away from you. They can't actually be inflated away from you. The best investment by far is anything that develops yourself, and it's not taxed at all" – Warren **Buffett**



cnbc.com

When inflation is high, Warren Buffett says the best thing you can do i...

There is little that individuals can do to avoid inflation at the cash register, but Buffett says that it is possible to protect against its ...

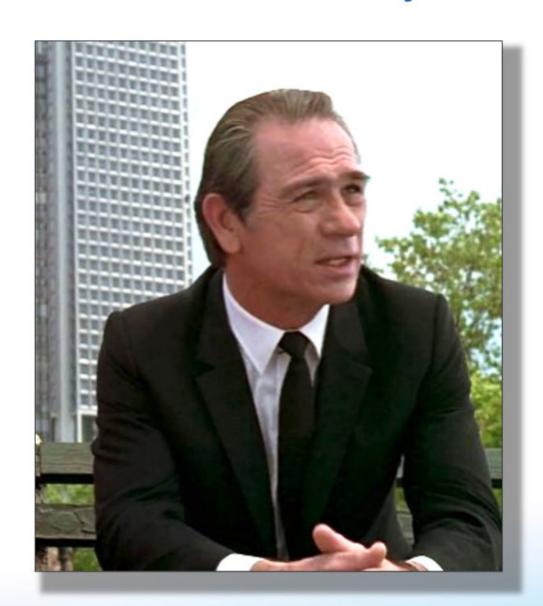
"Buffett added that skills, unlike currency, are inflation-proof. If you have a skill that is in demand, it will remain in demand no matter what the dollar is worth."

www.cnbc.com/2022/05/02/this-is-warren-buffettssimple-advice-for-periods-of-high-inflation.html



Let's not be limited by what we "know"





"Fifteen hundred years ago, everybody knew the Earth was the center of the universe.

"Five hundred years ago, everybody knew the Earth was flat, and fifteen minutes ago, you *knew* that humans were alone on this planet.

"Imagine what you'll know...
tomorrow."

