



association of information technology professionals

# May 19 - Monthly Dinner Meeting Courtyard Marriott, Culver City

## Change Leadership

### Driving and Sustaining Transformational Change

In today's world, change leadership is critical for organizations to align, execute, and renew themselves faster than the competition.

Change management is a Critical Success Factor in project success.

This month's speaker, Ron Glickman, will present change leadership as a series of conversations....engaging the leadership team, building sponsorship, and communicating extensively.

He will define the Change Journey, share insights and tools for setting the destination, and explore conversations for leading change in each of its phases –

- **Stagnation** – conversations for awareness, building appetite for change
- **Preparation** – conversations for alignment, for outcomes, for action, for accountability – where leaders engage in planning and communication.
- **Implementation**—conversations for understanding, where vision, strategy and plan are shared, and commitment obtained
- **Determination** – embracing breakdowns to achieve breakthroughs
- **Fruition** – realization of results

Join us in May to gain an understanding of the critical role of leadership in bringing about transformational change. Arrive early, and bring business cards, for great networking.

**Presenter:**  
**Ronald Glickman**  
**CIO, Trader Joe's Company**

#### Date:

Thursday,  
May 19<sup>th</sup>, 2016

#### Time:

5:30pm to 9:00 pm

#### Location:

**Courtyard by Marriott – LA Westside**, 6333 Bristol Parkway, Culver City 90230  
310-484-7000. Self Parking at hotel (\$6).

**Space is Limited,  
Reservations are required**

**Members \$28 in advance,  
\$35 at the door.**

**Non-members \$35 in  
advance, \$45 at the door.**

**REGISTRATION:** sign up now at: <https://www.eventbrite.com/e/change-leadership-driving-and-sustaining-transformational-change-tickets-24552742915>

**Pay by credit card.**

**LOCATION:** Courtyard by Marriott – LA Westside, 6333 Bristol Parkway, Culver City 90230 310-484-7000. Self-Parking at hotel (\$6).

**DIRECTIONS:** <http://www.marriott.com/hotels/maps/travel/laxcv-courtyard-los-angeles-westside/>

**Going South on 405:** Take 90 Fwy East; Slight right at West Slauson Ave; First right onto Bristol Parkway

**Going North on 405:** Take exit 49B to merge onto Sepulveda toward Slauson Ave; Right at Green Valley Circle; First right onto Bristol Parkway

# About Our Speaker

**Ronald Glickman**  
**Chief Information Officer**  
**Trader Joe's Company**

Ron Glickman is a forward-looking C-level IT leader with a fierce desire to add value, develop out-of-the-box solutions to business challenges, and drive innovation that leads to profitable growth. Throughout his 20+ year career, Ron has transformed inefficient IT organizations into cost-effective, high-performing entities by partnering with executive teams to align the technology strategy to serve the business, develop an IT culture of high performance, and improve both the effectiveness of customer solutions and the efficiencies of global operations. Ron co-authored "Crafting and Executing an IT Sourcing Strategy", an academic case study published in the Journal of Information Technology. He teaches transformational change leadership at universities in the United States and India and serves as the Chairman Emeritus for Camp Kesem. Camp Kesem empowers college student leaders at 60+ chapters nationwide to create free, life-changing summer camps for children affected by a parent's cancer. Ron and his family live in Los Angeles California. He holds a BBA from National University and an MBA from the University of Southern California.

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## COMING ATTRACTIONS

June 23<sup>rd</sup> to be announced

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